



Be Great :: Do Great Things

Summary of Employment Benefits

The Muhammad Ali Center (MAC) is proud to provide a comprehensive benefits package for its employees:

INSURANCE

- Health insurance coverage for Full-Time employees begins after 30-days of employment. Currently the Center pays 90% of the cost for employees, and 70% for dependents.
- Dental Insurance coverage for Full-Time employees that begins after 90-days of employment. Currently the Center pays 90% of the cost for employees, and 70% for dependents.
- Anthem Blue Cross Blue Shield Vision Plan is available at cost to Full-Time employees based on the plan that the employee selects.
- After 1-year of employment, Full-Time employees are eligible for Short and Long Term Disability.

RETIREMENT

- 401(K) Tax-Deferred Plan: Full-Time and Part-Time employees are eligible to participate after 6-months of employment. MAC matches employees' contributions dollar-for-dollar, up to 3% of one's compensation.

PAID TIME OFF (PTO)

- Vacation Days: Full-time employees receive a minimum of 10 vacation days per year.
- Sick leave: Full-time employees receive 12 sick days per year.
- Personal days: Employees receive a minimum of 4 personal days per year.
- Holidays: Full-time employees will receive 9 paid holidays or floating holidays if they are required to work on holidays.

All employment offers are contingent upon satisfactory completion of a background check, passing a drug test and proof of a full COVID-19 vaccination.